

# Navigating Compliance Uncertainty in Canada

**Sterling**  
Backcheck



## Not all background screening providers are created equal.

At Sterling Backcheck, we guide our customers through the dynamic legal landscape by keeping them informed of ever-evolving regulatory compliance requirements in the screening industry.

**75%**



The portion of the global workforce that will be millennials within the next five years.<sup>1</sup>

**11%**



The percentage of millennials who admit to falsifying their resumes.<sup>2</sup>

**24/7**



Social media has made it imperative to **protect your brand reputation** with a thorough background screening process.

**BILL 113**



Sterling Backcheck was able to work with government stakeholders during the creation of Bill 113 that helped to get the exemption for third-party criminal record check processes to **better protect the rights of the Canadian public.**



"Sterling Backcheck is a trusted partner to many companies, helping them **build foundations of trust and safety**, while respecting their employees' rights."

– Mark Sward, Head of Global Privacy, Sterling Backcheck

**90%**

"Ninety percent of applicants have **no adverse information in police data banks nationally or locally.** Establishing this quickly is an invaluable part of the service we provide."

– Chuck Walker, Sr. Advisor, Public Safety Information Management

"**Privacy is our hallmark at Sterling Backcheck.** Information entrusted to us – whether that of the applicants we process or the organizations we serve – is treated with the utmost care according to Canadian and global privacy standards."

– Jim Hickey, Managing Director-Canada, Sterling Backcheck



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Learn how Sterling Backcheck can help your organization navigate compliance uncertainty.

[sterlingbackcheck.ca/about/contact-us/](https://sterlingbackcheck.ca/about/contact-us/)

## About Sterling Backcheck

Sterling Backcheck – a leading provider of background and identity services in Canada – offers a foundation of trust and safety that spans across industries, professions, and borders. Our technology-powered services help organizations create great environments for their workers, partners, and customers. With office locations around the world, Sterling conducts more than 100 million searches annually. Sterling Backcheck is the Canadian division of the global Sterling family. Visit Sterling Backcheck online at [sterlingbackcheck.ca](https://sterlingbackcheck.ca)

## SOURCES

<sup>1</sup>Global Generations™ study, EY Limited, 2015 [https://www.ey.com/Publication/vwluassets/Global\\_generations\\_study/FILE/EY-global-generations-a-global-study-on-work-life-challenges-across-generations.pdf](https://www.ey.com/Publication/vwluassets/Global_generations_study/FILE/EY-global-generations-a-global-study-on-work-life-challenges-across-generations.pdf)

<sup>2</sup>"Land the Job" blog, CNBC Make It, 2019 <https://www.cnbc.com/2019/08/12/millennials-are-most-likely-to-lie-on-their-resumes-why.html>